

# Personal individual evaluation

## Participant TEST3

Study programme: Other

**EVALUATION NOTE** This report provides you with aggregated information about your work-related interests, competencies and values. It is important that you view this information as a starting point for your personal reflection, not as an end point of insight. Try to combine a healthy critical distance with an open mind about your career opportunities as you examine the results. We cannot calculate what your ideal path should be, but we can provide you with clues to trigger this insight process within you.

**READING INSTRUCTIONS** Below you can see three diagrams that depict your personal interest, competency and value profile. All data are self-assessments and do not correspond to objective measurements.

You will find further interpretation aids [here](#)

## Personal interest

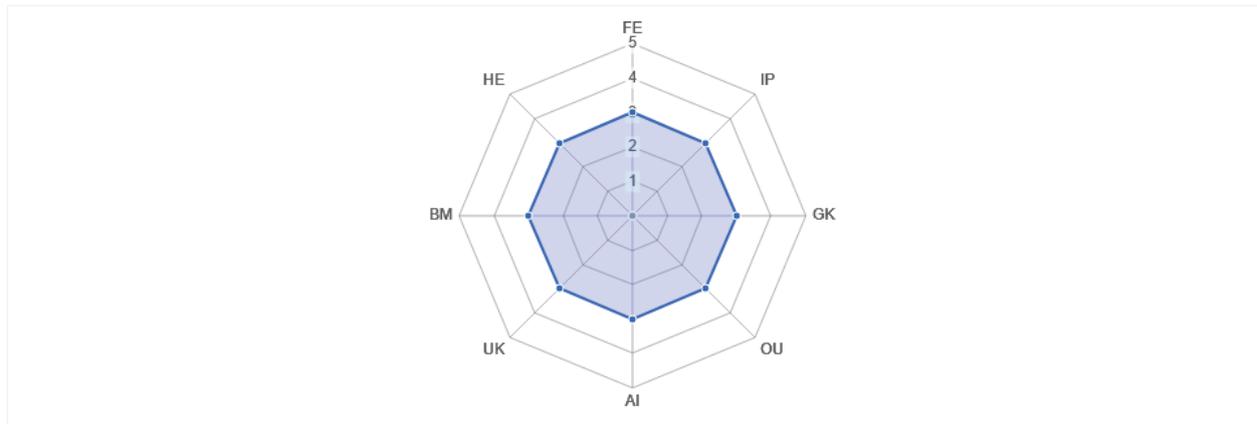


### Legend

AF: Helping others    KG: Being creative    NE: Discovering nature    TE: Technical development    DA: Data-oriented analysis  
TF: Focusing on a subject matter    VF: Responsible leadership    GE: Achieving things together

For the ZHAW SML Alumni Career Profiler we have simplified the concept of the Personal Globe Inventory (PGI) and operationalized it for the context of career counselling.

## Professional competencies

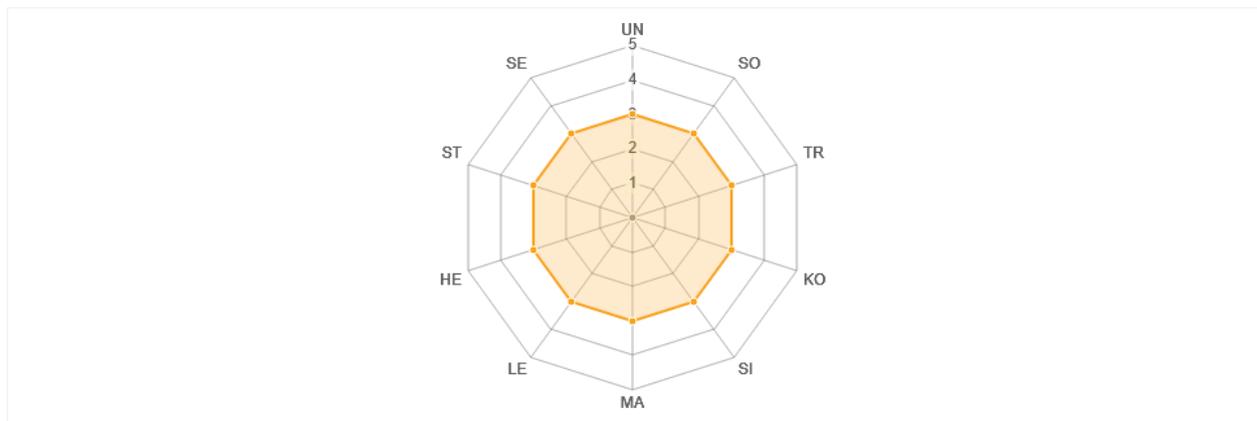


### Legend

FE: Leading and deciding    IP: Interacting and presenting    GK: Creating and conceptualizing    OU: Organizing and executing  
 AI: Analyzing and interpreting    UK: Supporting and cooperating    BM: Adapting and coping    HE: Enterprising and performing

For the ZHAW SML Alumni Career Profiler we have illustrated the concept of the Great Eight (G8) and operationalized it for the context of career counselling.

## Workplace-related values



### Legend

UN: Universalism    SO: Benevolence    TR: Tradition    KO: Conformity    SI: Security    MA: Power    LE: Achievement    HE: Hedonism  
 ST: Stimulation    SE: Self-direction

For the ZHAW SML Alumni Career Profiler we have simplified the concept of the Schwartz Value Survey (SVS) and operationalized it for the context of career counselling.

## My career development and preferences

Work experience:

5 -15 years

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Phase of your career:

I'm happy where I am, but I am open to change.

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Next step:

Within 6 months

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Your preparation:

I am checking the job market.

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Industry of interest:

Legal Counsel

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Other industries:

- Services
  - Tourism / Travel / Leisure / Events
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Desired salary:

90,000 - 95,000

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Attractive attributes of the employer:

- Secure employment
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Functional area:

Design & media

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Other functional areas:

- Design & media
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## My application competencies

CV:

Very good

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Cover letter:

Very good

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Video/telephone interview:

Very good

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Face-to-face job interview:

Very good

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Salary negotiations:

Very good

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Assessment Center:

Very good

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LinkedIn Profile:

Very good

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Personal USP:

Very good

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Networking competency:

Very good

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